

Non-Gazetted Recruitment Rules of Sheep Section

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Government of Jammu and Kashmir
Animal/Sheep Husbandry Department

Notification

Srinagar the 30th Aug, 1987.

SRO 389 In exercise of the powers conferred by the proviso to section 124 of the constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:-

1. Short title and commencement:- (1) These rules may be called the Jammu and Kashmir Sheep Husbandry (Subordinate) service Recruitment Rules, 1987.

(2) They shall come into force from the date of their publication in the Government Gazette.

2. Definitions:- In these rules, unless the context otherwise requires:-

(a) 'Head of Department' means the Major Head of Department holding the Administrative Charge of the service;

(b) 'Cadre' means the cadre of the service;

(c) 'Member of the service' means a person appointed to a post in the service under the provisions of these rules;

(d) 'Schedule' means the schedule annexed to these rules;

(e) 'Service' means the Jammu and Kashmir Sheep Husbandry (Subordinate) Service;

(f) Words and expressions used in these rules but not defined in these rules, shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956.

3. Constitution of Service:- (1) From the date of commencement of these rules, these shall be constituted "the Jammu and Kashmir Sheep Husbandry (Subordinate) Service".

(2) The Head of Department may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding any post in its sanctioned scale of pay

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Provided that for the purposes of initial constitution of the service; the person holding any post included in the cadre of the service ~~in~~ its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he is fully qualified to hold the post.

4. Strength and composition of the service:-

(1) The authorised permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these rules, be such as specified in the schedule 'I' annexed to these rules;

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considers necessary from time to time.

(2) The Government shall, at the interval of every three years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alternations therein as it deems fit;

Provided that nothing in this sub-rule shall be deemed to affect the power of the Government to alter the strength and composition of the cadre at any time.

5. Qualifications and Method of Recruitment:- (1) No person shall be

eligible for appointment or promotion to any post in any Class, Category or grade in the service unless he possesses the qualifications as laid down in schedule-II and fulfills other requirements of recruitment as provided in the rules and orders for the time being in force.

(2) Appointment to the service shall be made:-

(a) By direct recruitment (which will include appointment

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Age of recruitment:- The age of a direct recruitment on the 1st day of January of the year in which the competitive examination is held or the nomination made in respect of a vacancy to which the direct recruitment is made, shall not be less than 18 years and not more than 34 years provided that the upper age limit for schedule castes/Schedule Tribes candidates shall be 35 years.

6. Eligibility of Government Servants for direct recruitment:-

A person already in the Government Service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servants shall be 35 years.

Provided that in the case of a post which requires a higher degree of specialisation or experience, the Government may prescribe a higher age limit.

7. Training Departmental Examination:- Persons appointed to the service by direct recruitment may be required to undergo such training from time to time during the course of service and to pass during the course of service and to pass during the period of probation or trial such departmental examination as the Government may prescribe.

Provided that the Government may exempt either wholly or partly from such training or departmental examination persons who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

8. Probation:- (1) Persons appointed to the service, either by direct recruitment or by promotion shall be on probation or trial for two years.

(2) If it appears at any time during or at the end of the period of probation or on trial that an officer has not made to sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training, if any, if directly recruited, be discharged from the service and if appointed by promotion be reverted to the post on which he holds a lien.

(3) The Government may in the case of any person extend the period of probation or trial to the maximum period of four years.

Explanation:- Appointment or probation will be made against substantive vacancies only. All other appointments will be on trial. Provided that any period of official appointments, shall be reckoned as period spent on probation which a person appointed on trial is given regular appointment to the service.

(4) A candidate appointed to the service by direct recruitment shall be allowed the minimum of the time scale during the first and at the second stage of that time scale during remaining period of probation/trial. Where the period of probation/trial is extended beyond two years for reasons not directly attributable to the probationer, he shall be allowed to draw the second and third increments after the expiry of 2nd and 3rd year of probation/trial.

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Animal Husbandry & Fisheries Deptt.
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Provide that where a person has immediately before such appointment, been holding a post under the Government in a substantive capacity and was drawing therein pay equal or more than the minimum of the time scale, his initial pay at the time of his appointment to the service, shall be regulated under Art. 77(a)(ii) read with Art. 67(ii) of the Jammu and Kashmir C.S.R.'s.

(5) In respect of a person who immediately before such appointment held a post under the Government in an officiating capacity and draw his presumptive pay equal to or higher than the minimum of the time scale, his initial pay at the time of his appointment to the service, shall be regulated under Art. 77(a)(ii) of the Jammu and Kashmir C.S.R.'s treating his presumptive pay as substantive pay for purposes of such fixation alone. He shall not, however, get the benefit of Art. 67(a)(ii) either at the time of initial fixation or subsequently.

(6) In the case of persons who are appointed under these rules other than by direct recruitment their fixation of pay shall be regulated under the normal rules relate to such fixation from time to time.

9. Maintenance of seniority lists:- Seniority of the member of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Head of Department shall maintain an upto-date and final seniority list of the service.

10. Residuary Matters:- In regard to matters not specifically covered by these rules, the member of the service shall be governed by the rules, regulations and orders applicable to the State Civil Services in general.

11. Interpretation:- If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

12. Repeal and savings:- (i) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment promotion/selection order, made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.

Sd/-
Secretary to Government,
Animal/Sheep Husbandry Department.

Dated: 3-8-1987.

No. Agri/SH-34/74-NGR

Copy to the:-

- 1/ Commissioner/Secretary to Government, General Department (M.I) (Machinery to Govt. Animal/Sheep Husbandry Dept)
- 2/ Secretary to Government, General Department (w. 1.s.c.). Under Secretary to Govt. Animal/Sheep Husbandry Dept
- 3/ Secretary to Government, Law Department (w. 2.s.c.).
- 4/ Director Sheep Husbandry Jammu/Sridagar.
- 5/ General Manager Govt. Press for publication in the next issue of Govt. Gazette.

(A.G. Salman)
Under Secretary to Government,
Animal/Sheep Husbandry Department.

Under Secretary to the Government
Animal/Sheep Husbandry & Fisheries Dept
20/11/87
7/10/87

SCHEDULE

Refer to rule 4 of the J&K Service Rules, 1989

Sheep Husbandry

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S.No.	Designation of the post	Scale	No. of posts.
1	Section Officer	825-1240	3
2	Senior Stenographers	-do-	2
3	Flock Master	-do-	35
4	Master Shearer.	-do-	2
5	Stud Master	-do-	2
6	Sr. Wool Analyst.	-do-	2
7	Sr. Laboratory Technician	-do-	1
8	Editor	-do-	1
9	Editor	680-1240	1
10	Personal Assistant/Sr. Stenographer.	825-1240	1
11	Head Assistant	600-925	19
12	Junior Stenographer	-do-	6
13	Projectionist.	-do-	1
14	Gen. Operator.	-do-	1
15	Field Assistants.	-do-	17
16	Flock Inspectors	-do-	46
17	Transit Camp Officer.	-do-	2
18	Fiber Technician	-do-	2
19	Laboratory Technician	-do-	12
20	Tech. Asstt. cum Store-keeper	-do-	8
21	Junior Librarian	-do-	1
22	Overseer	-do-	1
23	Shearing Instructor	-do-	2
24	Senior Assistant.	475-850	54
25	Project Officer.	-do-	2
26	Driver/Mechanic.	-do-	27
27	Lab. Assistant (Laboratory Asstt)	-do-	21
28	Agri. Supervisors	-do-	7
29	Flock Supervisors	-do-	365
30	Wool Shearer.	-do-	13
31	Wool Grader.	-do-	2
32	PEX Operator.	-do-	1
33	Electrician.	-do-	3
34	Stock Supervisor	-do-	1
35	Wool Research Assistant	-do-	4
36	Agriculture Overseer	-do-	1
37	Wool Classers.	-do-	5
38	Junior Assistants	410-700	85
39	Jr. Lab. Assistant	-do-	13
40	Cleaner	-do-	2
41	Rakh Overseer	-do-	3
42	Stock Assistants	-do-	35

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3. Carpenter ✓			
44. Jr. Shearer ✓		410-700	1 ✓
44-a. Jr. Trader ✓		-do-	2 ✓
45. Gestentor Assistant ✓		-do-	4 ✓
46. Artist Class ✓		-do-	2 ✓
47. Jamadar ✓		-do-	2 ✓
48. Shepherds ✓		390-500	2 ✓
49. Plumber ✓		-do-	1363
50. Cleaner ✓		-do-	3 ✓
51. Lab. Boys ✓		-do-	3 ✓
52. Securing boys/Skirting boy ✓		345-500	18 ✓
53. Chowkidar/Orderly ✓		-do-	7 ✓
54. Screeperman/boy ✓		-do-	144 ✓
55. Fieldman ✓		-do-	72 ✓
56. Ponney boy ✓		-do-	112 ✓
57. Sweeper ✓		-do-	1 ✓
58. Bullock-man ✓		-do-	5 ✓
59. Mali ✓		-do-	1 ✓
		-do-	2

LEAVE RESERVE

1. Flock Inspectors	600-925	5%
2. Flock Supervisors.	475-850	5%
3. Stock Assistants	410-700	5%
4. Shepherds.	390-500	5%

K. B. ... 20-7-87
 Under Secretary to Government,
 Animal/Sheep Husbandry Department

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Office
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 Animal/Sheep Husbandry Deptt

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 Animal/Sheep Husbandry & Fisheries Deptt.
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SCHEDULE : II : (A)

Class Category	Designation	Grade	Minimum qualification for promotee for direct recruits.	Method of recruitment	
				Method	Proportion

I. A. Sr. Accountant/Staff Officer.
 B. Section Officer

885-1240

m-do- Matric

Method of recruitment by promotion from A. By direct recruitment.

To be drawn on deputation from Finance Deptt./Planning Deptt.

100% by promotion from class II category A having not less than 5 years service in that category and have passed Sectt. Training.

100% by promotion class II category C having not less than 3 years service in that category known the basis of test with speed of 80 & 40 words p.m. in shorthand & type respectively.

100% by promotion from class II category A. 100% by direct recruitment, if the departmental hand with the prescribed qualification is not available.

BA with 6 years experience in the line must have fore knowledge of urdu language. Candidate having addl. knowledge in the line will be preferred.

D. Editor.
 E. Sectional Officer.
 II. A. Head Asstt./
 B. Jr. Asstt./St. Asstt.

-do-
 600-925
 -do-
 -do-
 -do-

Matric

To be drawn on deputation from Public Works Department.
 100% by promotion from class III category A having at least 4 years service in that category and passed Sectt. Training.
 To be drawn on deputation from Finance/Planning Department.

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 Under Secretary to the Government of India
 Under Secretary to Govt. of Punjab
 Under Secretary to Govt. of Punjab

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II. C. Stenographer
600-925
Matric or equiv-
lent with a speed
of not less than 65
& 35 words in shorthand &
Typing respectively.

D. Jr. Librarian
-do-
Grade with
B. Lib. Cert.

III. A. Sr. Asstt/Typist/Cashier/
St. Munsif.
475-850
Matric.

B. Jr. Asstt/Accounts Clerk.
-do-
Grade with
B. Lib. Cert.

IV. A. Jr. Assistant.
410-700
Matric or its
equivalent with 25
words speed in type per
minute.

B. Posterior Asstt.
-do-
Matric

V. A. Jemadar.
390-500
Middle.

VI. A. Orderly /Growthdar/Screen
boy.
345-460
-do-
Qualification not essential
for sweeper prof. will be
given to professional sweeper.

promotion from
Sr./Jr. Assistants.
50% by direct
recruitment.

100% by direct
recruitment.

One draw from Finance/
Training Department on deputation.
5% by direct recruitment.

100% by promotion from
Classes V & VI category A
who are at least Matriculate.
100% by promotion from Class
I category A.

100% by direct
recruitment.

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Minister's Husband & Fisheries Dept.
Anil Kumar
27/01/20

Under Secretary to Govt.
Dept
Under Secretary to Government

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Ex F. Tractor Driver.	475-850	Middle & having theoretical & practical licence issued by Licensing authority of J&K Government.	Do same as in III category B.	50% promotion from Class III category B.	100% by direct recruitment.		
d. P&K Operator.	-do-	Middle	Matric/H.S. Cert. trained in the line from a recog. Institute.		100% by direct recruitment.		
III. A. Artist.	410-700	-	Matric & dip. in Art from a recog. Institute.		100% by direct recruitment.		
B. Cleaner.	410-700	Middle pass possessing a cleaner chit.		100% by promotion from class IV category A with 3 yrs. experience.			
IV. A. Cleaner.	390-500	-do-		100% by promotion from class V category A having 3 years experience.			
B. Plumber	-do-	-	Middle pass & III trained in the line.		100% by direct recruitment.		
V. A. Tearer.	345-460	-	Middle pass possessing a cleaner chit.		100% by direct recruitment.		

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Under Secretary to Govt.
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K. S. Sharma
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 Animal/Sheep Husbandry Department.

- SCHEDULE II A
(Refer to rule for the JEX Service Rules, 1987)
S. H. H. S. (25/16)

Class Category	Designation	Grade.	Minimum qualification for promotion.	Minimum qualification for direct recruits.	Method of recruitment by promotional selection from %.	Proportion by direct recruitment %
I	1. Flock Master/Senior Lab. Tech. Senior Wool Analyst/Stdg Master.	GS-1240	Matric	-	100% by promotion from class II category A with at least 5 years experience in that category.	-
	2. Master Shearer.	-do-	-do-	-	100% by promotion from class II category B with at least 5 years experience in shearing.	-
II	A. Flock Inspector/Tech. Asst. cum. store-keeper/Transit Camp Officer Lab. Tech/Fertil-Tech/Agril. Field Assistant.	600-925	-do-	-	100% by promotion from Class III category A with at least 5 years experience in that category.	-
	B. Flock Shearing Instructor.	-do-	-do-	-	100% by promotion from Class III category B with at least 5 years exp. in the category.	-
III	A. Flock Supervisor/Wool Classifier/Store Supervisor/Agril. Supervisor/Wool Research Asstt.	475-950	-do-	-	100% by promotion from Class IV category A with at least 5 years exp. in the category.	-
	B. Wool Shearer.	-do-	-do-	-	100% by selection from Class IV category B with at least 3 years experience and subject to passing of shearing Test.	-
IV	A. Stock Asstt./jr. Lab. Asstt./jr. Grader/ Mudd Overseer.	410-700	Matric with Science.	-	40% by promotion from Class (VI) category A subject to condition that the promotee is a Matric with science & has 2 years experience in that class.	60% by direct recruitment, Matric with Science.

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SCHEDULE: II (B)

Class Category	Designation	Grade	Minimum qualification		Method of recruitment		Proportion
			for Promotees.	for direct recruits.	By promotion	By direct recruitment	
I. A.	Projectionist	600-925	Matric	-	-	100% by promotion from class II category A having 5 years experience in that category.	-
B.	Generator Operator.	*do-	-do-	-	-	100% by promotion from class II category B having 3 years experience in that category.	-
C.	Overseer.	-do-	-do-	-	-	100% by promotion from class II category B having 3 years experience in that category.	-
II. A.	Project Operator.	475-850	-do-	Matric with 3 years experience in operating projectors.	+	100% by direct recruitment	100% by direct recruitment
B.	Electrician.	-do-	-do-	Matric with ITI in the line.	-	100% by direct recruitment	100% by direct recruitment
C.	Mechanic.	-do-	-do-	-	-	100% by direct recruitment	100% by direct recruitment
D.	Carpenter.	-do-	-do-	ITI qualified in the line with 3 years exp. or professional carpenter.	-	100% by direct recruitment	100% by direct recruitment
E.	Drivers for Jeep/Trucks.	-do-	-do-	Middle and having driving Lic. issued by Licensing Authority of J&K Government.	-	50% by promotion from class III category B.	50% by direct recruitment

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Jammu

Animal Husbandry & Fisheries Deptt.
Jammu
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3
B. Jr. Wool Shearer

419-700

5
Matric. with Science.

3

V. A. Shepherds.

390-500

Middle. This qual. bar will be relaxable by the appointing authority in case the candidates are helling from the communities of local chopans.

100% by selection from class VI category A subject to condition that the promotee has 3 years' experience in that category and has experience in art. of shearing and fassing of test with robust physique. 50% by promotion from class VI category A with 2 years experience in that category. 50% by direct recruitment.

VI. A. Shearing Boy/Scouring Boy/
Bullcock Man/
attendant/Attendant/field man/
Mali/Tab. Boy/ Lab. Attendant.

345-460.

Middle

100% by direct recruitment with minimum qualification Middle pass.

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Date: 27/10/12

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